



## **Paid Professional Development**

### **Independent Facilitator Opportunity**

Facilitation Wellington Dufferin offers independent facilitation and planning support to adults who have a developmental disability in Wellington and Dufferin Counties. We are looking to hire for our ***Facilitator Mentoring Program***. In this program, an “Apprentice” Facilitator will have a chance to work together with an experienced mentor, a number of adults with a developmental disability, and their closest supporters (usually family members and friends) as they think about and work towards building a good life in their community.

You will work individually with people and their family and friends to come to know each other, to undertake a planning process, and to support them as they work towards their goals. Development of a detailed planning document will be done in conjunction with each individual you are serving and the director. This position will also include formal training, small group and individual mentoring with the lead facilitator and director, research guided by the needs of the people being supported, and participation in a local and provincial facilitation network.

This project is an ***outstanding paid professional development opportunity*** for anyone interested in working in the field of Independent Facilitation.

In this position you will:

- Acquire real-world experience. You will support people as they identify their own vision for leading a good life in community, build networks of natural support, facilitate people sharing their contributions and gifts in socially valued ways with their community, and work toward the achievement of their goals, supported and mentored the whole time by an experienced facilitator.
- Participate in formal training events hosted by key educators in the field of independent facilitation and planning, with expenses paid but on your own time.
- Develop professional networks with other independent facilitators at the local, regional, and provincial level.
- Have access to resources and information related to independent facilitation and planning.
- Be expected to participate in a local Facilitation Network that gathers monthly on a voluntary basis

### **Qualifications:**

- Some training in or relevant to the practice of Independent Facilitation (social justice, community development, developmental disabilities, mental health, etc.)
- Commitment to the values and ideals of Independent Facilitation:
  - Social inclusion and citizenship, self-determination, meaningful reciprocal relationships with others, and contribution.
  - Awareness of the nature of the challenges confronting individuals with developmental disabilities, especially in their attempts to live according to the values of independent facilitation.
- Flexible availability, as this position requires daytime, evening and weekend work
- Availability to work in Guelph and Wellington County
- Reliable car and valid driver's license
- Recent police background check

### **Terms:**

- The successful applicant will be part of the project for an initial period of 7 months (September 2017 thru March 2018). You will work an average of 15 - 20 hours per month for 7 months, with an opportunity to apply for a long-term contract position with FWD at that time, contingent on performance and on available funding.
- This opportunity includes both paid and unpaid hours. In addition to paid hours for facilitation and mentoring, successful applicants will be expected to volunteer their time for participation in training events, the facilitation network, and limited research tasks.
- Rate of pay for this position is \$30 / paid hour. There is no additional compensation for travel within Wellington County.
- Meetings with individuals, mentoring and network gatherings happen during the day, evenings, and weekends. A flexible schedule is a necessity.
- At the end of the project, a performance review process will take place; this will provide individualized feedback from the Director about the particular areas of strength and areas needing continued development for each facilitator.

### **To apply:**

- Please submit a résumé, the names of two professional references, and a brief letter of application. In the letter, please answer the following questions:
  1. What skills and experiences do you feel are most relevant to the position of independent facilitator?
  2. Please describe the learning environment, supports and practices that you find most helpful as you develop new skills.
- Send your application to Facilitation Wellington Dufferin attn: Joanna Goode, Director by e-mail to [joanna@facilitationwd.com](mailto:joanna@facilitationwd.com)
- **Application Deadline: Thursday August 3, 2017.**