

OCTOBER 2015

Executive Director Report – Bob Butella

After another busy summer season at CLGW, we're heading right back into a busy fall. Early in September, we were involved with three successful Fundraising events – 30th Annual Poor Boys luncheon on September 11, the Annual Boothill Show and Shine on September 12 and the Pike Lake Golf Tournament on September 16. You can read about these and other events in this edition of the Communiqué.

As you will recall, CLGW has retained consulting companies – **PGM Consulting & Training** and **Re-Structure Consulting** to conduct a review of the agency. We have asked them to make recommendations as to how we can re-shape services and find administrative efficiencies that will allow CLGW to meet current and future financial obligations while continuing to provide high quality supports to those receiving services. The Board anticipates reviewing recommendations and initiating an implementation plan at the November 25 meeting. CLGW Members will be involved with the roll out as appropriate.

You may also be aware that a complaint has been lodged with the Ministry of Labour with respect to our payment practices at ARC Industries. It is our opinion that we operate in compliance with all legal requirements. We expect a visit by an Employment Standards Review Officer very soon to review our operations at ARC Industries in Guelph.

We do recognize the need to enhance the Supported Employment services offered throughout Wellington and have started to work on an implementation plan. Details of these exciting plans will be made available over the next few months.

It is with some sadness that I announce I will be leaving CLGW at the end of November to take the Executive Director position at Sunbeam in Kitchener. My last day on-site will be November 27, 2015.

I'm proud of what we all have accomplished over the past 18 years. We have been innovators, we have been leaders. We have earned the respect of the government and other agencies from across the Province. These are things that will continue as the agency moves onto its next phase.

I look forward to hearing about Community Living Guelph Wellington's successes in the future!

All the best!

Effective December 1, Bob Butella will be leaving CLGW. Bob has accepted a position at Sunbeam in Kitchener.

Bob joined CLGW in 1997. I am not sure if at that particular time he started thinking about what legacy he would eventually leave behind. Leaving a legacy is about the significance of our talents and our passion. Bob has always been challenged to balance the bottom line as mandated by the ministry but also within that framework balance creativity with practicality and to strive to instill ownership in every individual at CLGW. Leadership also brings with it a responsibility to do something of significance that makes families, communities, work organizations, and the world a better place than it is today. During his time with us Bob has provided strong leadership and commitment. He has always taken the time to listen to those who we support and understand the world through their eyes. This is quite obvious as you follow Bob through his day to day activities and watch his interactions with those who we support. His ability to connect is one of his many strengths. During my time working with him I have found him to be a values led person, uncompromising on those strong values.

We have been extremely fortunate to have been the beneficiary of his leadership for 18 years. Bob we will miss you! You certainly have left a strong legacy behind.

Bernie Mitchell

My Core Competency Story

My name is Jonah Lunod. I am a Direct Support Professional at one of the homes in Guelph, the Guelph staff advisor for People 4 People the Self-Advocates group, as well as a member of the Core Competency team. I have been with CLGW for four and a half years now. My journey started with my first two and half years simply going into work, doing what needed to be done, occasionally going above and beyond what was asked of me, punching out, and then going home. It was fun, I offered help to the people I supported, I got to work with some really cool colleagues, and every so often participate in fun activities like attending Blue Jay games, seeing plays in Toronto, going to Niagara Falls, and every summer spending a week at a cottage in Collingwood with the people I support.

As many of you remember, Core Competency was introduced to us in 2012. I remember sitting through that training session, and thinking to myself, “I have no idea what’s going on.” It was a new language, new terms being used; there was something that had to do with levels for each competency, and as Direct Support Professionals having to be at a Level 3. They talked about CAQ’s, and “Behavioural Competencies being the key differential between a superior performer and an average performer.” WTF!?! So needless to say, I left that training session confused and not really knowing any more than when I had started.

Following the initial roll out, due to certain circumstances in our

agency, Core Competency training and development took a bit of a hiatus. Because it was not at the forefront of our topics of discussions, and the language was not being used, Core Competency at CLGW stalled and was forgotten for a brief moment in time. Once everything settled, and professional relationships mended, there was a feeling of renewal amongst all of us. We all seemed like we were looking for more, and a culture shift towards self-development and growth started to happen.

So my initial foray into Core Competency was less than stellar. It did not make sense to me then, and I honestly felt like I had no use for it. I had not received any further training than that first, and only, training session, and to be frank, Core Competencies had simply become an afterthought.

Near the end of 2013, my then Direct Support Supervisor mentioned there was an opening on the Core Competency Implementation Team they were trying to fill, and suggested I consider joining. I appreciated being asked, but was content with coming into work, doing what needed to be done, signing out, and then enjoying the rest of my evening. So I graciously declined her offer. Bless Melanie’s heart though, she persisted to get me to join the team, and after several weeks of nonstop badgering, she finally succeeded.

I did not know what my role within the Implementation Team was going to be. When I attended my first meeting, I was told I was

going to be tasked with penning the monthly Core Competency newsletter. Again, WTF!?! I had never written a newsletter before. The last time I wrote anything of substantial worth was in university, and that was many years ago. To put these newsletters together, I was going to use computer programs I had dilly dabbled with in the past, but did not have any formal training, or in depth knowledge on how to do so. So as you can imagine, given the responsibility of writing a monthly newsletter, that was going to be distributed and read organization wide, was a bit of a daunting task, but I was willing and ready for the challenge.

My first newsletter was published March of 2014, and needless to say, it was not very good. It was poorly written, it did not offer up any true insight, it was thin, and like I said, just not very good. The whole experience was a learning process though. It took a lot of patience and a lot self-teach. As 2014 went on, things got progressively better, writing came more naturally, ideas flowed more freely, and even using these new computer programs became easier. So from March 2014 to December 2014 I was able to produce 10 consecutive newsletters.

Because I am part of the Core Competency Team, I am apparently now viewed as some kind of expert on the subject matter. Far from it, but sure I will take whatever praise I can get. People come up to me and ask for my opinion or advice I can offer up about Core Competencies and I tell them this: All of us,

on a daily basis demonstrate Core Competencies. They have always existed and have always played a vital role in our professional development.

They have been around long before this training initiative was rolled out, and they will continue to be with us well after Core Competency training finishes.

What Core Competency simply does is give names to things we already do: When we stick up for the rights of the people we support, Advocating for Others; When we successfully work together with our fellow co-workers on different tasks and projects, Collaboration; When we take the time to teach new skills to help others be more self-sufficient, and in turn more successful in life, Fostering Independence in Others; when we find new and innovative ways of approaching problems, Creative Problem Solving and Decision Making; When we take ownership responsibility, and pride in the work we do, Holding People (and Ourselves) Accountable; and when we go above

and beyond what is expected of us, not because it is asked of us, but because we want to strive beyond our own limitations to attain new and greater levels of success, Self-Development.

What Core Competency provides us with is a template for success, and a platform to more easily recognize and express the qualities in our awesomeness!

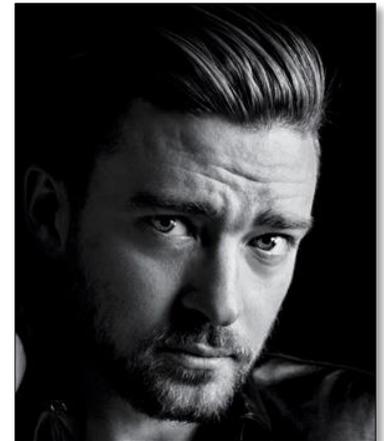
With work, as with everything in life, it is important to try new things and challenge yourself daily. Some things you will have success with, other stuff you will try and fall completely on your face, but that is okay, because as an American President once said:

“Far and away the best prize life has to offer is a chance to work hard at work worth doing.”

Sure, at times it may be hard, and you will get frustrated along the way, but as professionals, you will fight, stand up for the rights, and advocate to make the lives of

the people you support a tiny bit better. That is what Developmental Services is all about: small, incremental change every day. And it is through the Core Competencies that we give the necessary tools, so that when preparation meets opportunity, success is always guaranteed.

Thank You.



*Photographer's rendering of Jonah Lunod.
**Photograph may not be 100% accurate.

Rockin' with Shania Twain



On Monday June 22nd Micheal Krouse from Flaherty went to see his favourite singer, Shania Twain, in concert.

The concert was at FirstOntario Centre in Hamilton. Her *Rock this Country* Tour is said to be her last, so this was Mike's last chance to see her live!

He danced and sang all night and had a blast. He asked on the way there, "Does Shania know I am coming to see her?" not knowing how big a concert actually was and how many other people would also be there to see her.

He also said in the car that this was his first concert. He talks about it, even weeks later. He was very thankful for having this opportunity.

Shannon Cousineau

One Direction with Ashley Kidd

By Julia Tyndale-Biscoe – Transitional Adult Youth Program (TAY)



On August 20th, 2015, One Direction was performing at The Roger's Centre in Toronto. One of their chief supporters is Ashley Kydd (Mount Forest TAY Program.) Ashley's dream for the summer was to see One Direction perform live – so she made that dream come true! The journey down to the city was an event in itself, and gave Ashley plenty of time to listen to her One Direction cd and practice her singing – just in case they needed an extra on stage..... I had it on good authority that

one of the band members had recently left the band.

If the screaming was anything to go by, Ashley REALLY enjoyed the concert! My ears were still ringing the next morning.

Ashley bought a poster of the band and has it displayed in a place of honour on her sitting room wall. Every so often, we look at it and reminisce...



Woodycrest Program Visits Niagara Falls

Submitted by Sandi Muir-Leach, Direct Support Professional

For the past two summers, Woodycrest has vacationed at a cottage near Colingwood so to change things up, this year we went to Niagara Falls and stayed at a hotel for two nights.

We enjoyed a magic show involving live tigers, sailed on the Hornblower boat to view the falls, visited the Wax Museum of the Stars and admired the tropical birds at Bird Kingdom. Eating out was a favourite activity among the gang and the majority of the group enjoyed swimming in the hotel pool.

Since Niagara Falls is such a popular destination for travelers from all over the world, we met people from the UK, USA and Canada. Several remarked to Shannon Allen and I how they appreciated how we were caring for the people we support at Woodycrest to enable them to have this holiday. We were appreciative of how accommodating people were at the various attractions. Hornblower and Bird Kingdom did not charge for caregivers, and the Wax Museum gave us a discount.



Sadly, Mike, Alec and I did not get a chance to cross the border to get our passports stamped (it's a 45 minute walk over the Rainbow bridge). But hey, maybe we'll get them stamped in Cuba!



My Life Saver

By Phillip B.

This is a story about my dog Buster. Buster is now 11 and since the age of four he has been saving my life. My connection with Buster started when he was just eight weeks old when I picked him up and brought him home. Buster and I have always been best friends.

When Buster was four he started saving my life by barking to get attention and lifesaving help when my blood sugar was low. I have had many lows that have resulted in me going to the hospital, and without the help of Buster I may not have gotten the help I needed. Buster started barking to get my dad's help when I lived with him. Buster continued when I moved out into my own apartment by barking so loudly he could get the attention of the neighbours. Buster continues to help me in other ways, such as helping me find my house again when out on a walk, as my vision is not good.

I still live with my dog in Harriston at an assisted living residence. I was lucky to find a place with the help of CCAC and CLGW that would allow me to have my dog. I will continue to live with my dog as long as I can. I love to spoil him with treats and walks. Buster is well known in communities I have lived in and he's had people that spoil him as well, such as "grandma". Buster is my hero! I am glad to have this chance to tell you how great Buster is.



Randy and Rachel –
Doing the Seasonal
Decorating in the
Reception Area.
Looks GOURDgious!!



Brenda Bowen,
Congratulations on
your upcoming
wedding!



We would like to take this opportunity to introduce to you a new program we have recently joined; Changelt®.

Changelt® is an automated online charitable giving program that offers donors a simple and secure way to donate small amounts of change to your favourite charitable organizations with every debit transaction. Changelt® enables you to roundup your debit transactions, creating Virtual Change®, and automatically direct this Virtual Change® to the charitable organizations YOU choose! Your receipts remain unchanged and your account will only be charged monthly according to your preferences: you choose your maximum monthly donation and which charities the money goes to!

For more information and to register for the Changelt® Program, please visit www.ChangeltCanada.com today!

We hope to see you as one of our first donors to join the Changelt® Program to help us increase the amount of donations we receive!

IN LOVING MEMORY



Anne was been part of SIL since at least 1995. She lived in Guelph on her own and received SIL support. She moved to Fergus about three years ago and moved into Highland Manor and CLGW supported her in Fergus SIL. She was a sweet lady.

REILLY, Anne Robena – of Guelph, passed away peacefully at Wellington Terrace on Monday, July 20, 2015 in her 81st year. Dearly loved sister of Sheila (Norm) Fisher and daughter of the late Jack (1969) and Jean Reilly (1990). Lovingly remembered by nieces Melanie (Randy) Malcolm and Julie (Dan) Madott and Anna Malcolm and great nephews James, Benjamin, Ethan Malcolm and Jake Madott.

GARTON, Brittany Amber Margaret. Died peacefully at home on August 14, 2015. She leaves behind parents Dale and Helen Garton, brothers Christopher Sutherland (Lesley), John Sutherland (Sarah) and Joshua Garton (Nicole) and nieces Kaitlyn, Dallas and Mayia. Brittany was the cherished granddaughter of Muriel and John Garton and Faye and John Tait. She was a valuable member of ARC Industries where she was very active in the self-advocacy group and where she was very vocal in supporting the rights of herself and those of her friends.



Brittany swimming with her niece Dallas.

Well, Miss Britt, you want to know what I learned from you. Here it goes!

You have taught me that life is about laughter and not sweating the small stuff. You always had a great sense of humour and lit up any room that you entered. You are not shy in telling people they pissed you off yet you are so gentle with peers that are not as skilled as you in the workshop. You may be tiny in stature but let me tell you, you are bigger than life itself. As much as you and your mom hate it when I say that you are a product of your environment, I wouldn't want you any other way. You take no crap and your attitude is awesome. Your outlook on life is amazing. The way you have consoled me when I should have been consoling you, will forever remind me of the strong, amazing, young woman you are. I love the fact that you embraced life and marched on when life threw you curve balls. I hope as my kids get older, that they too will embrace life as you embraced life. You never really said I can't do a contract without trying it first. You would try anything at least once. Damn, you proved me wrong countless times.

Like I told you the one day in the gym when you, Cathy and I were discussing how you were going to tell your peers that you were ill with cancer, I told you that there are individuals that we support that manage to wiggle a spot in our hearts, and honey you are one that has wiggled your way into mine. I will cherish our positive and not-so-sweet moments that we have had over the years. Love you to pieces my feisty, dill pickle loving, Dr. Pepper loving, compassionate, empathetic, mouthy, determined, hardworking, funny, kind- hearted, smart and potty-mouthed much loved friend.

Jodie Lind

A Visit to Strom's

Submitted by Pam Shelton

As part of the Sunset Club, a group went to Strom's Farm to enjoy the music of the DEW CLAWS.



Top: The DEW CLAWS performing for the group around a roaring fire! Left: Craig & the DEW CLAWS. Right: Matt Severinski & Chris Osbourne

Have You Considered Joining?



Membership benefits with **Community Living Guelph Wellington** include the right to vote at annual general meetings, be a member of our board or committees, receive the quarterly Communiqué, receive the latest news from Community Living organizations, link with other families, and to get notices of information sessions and meetings. The strong commitment of our members has been important to our success! You can also support us by providing employment opportunities for individuals we support, helping others become aware of what we do and encourage them to become members, volunteering, making tax deductible donations and supporting fundraising initiatives.

Membership dues **per member** are:

One year -\$10

Two years -\$20

Five years -\$50

To receive a membership or renew your current membership, please contact Community Living at 226-314-0829 and speak to Fern Donaldson. You can pay by phone with credit, or come into the office.

COMMUNITY LIVING
Guelph Wellington



**Open House
ARC Industries
8 Royal Road, Guelph
Saturday, November 14, 2015
9 a.m. - 1 p.m.**



Fresh Baked Goods
Woodworking Items
Specialty Baskets for Raffle
Various Craft Tables
BBQ and Refreshments



GAP (Grocery Assistance Program) is
Collecting non-perishable food items
at the door for people who live in our
Supported Independent Living Program

Donations are welcome. Thank you

Service Awards 2014-2015

25 Years of Service: 1989 to 2014/15

Cheryl Bourque-Turner	Supervisor	Kim Morrison	Melissa
Darlene Holton	Supervisor	Gertrude Burkholder	Holody Home
Lori Ziegler	Supervisor	Angie Blackett	Jeremy
Stanislaw Chruscinski	Peachtree	Jennifer McKenna	ADS
Jacqueline Vander Aa	ADS	Paul Adam	Woodlawn
Pauline Niziolek	Egremont	Linda Blandford	ADS
Lori Morrison	SIL_Guelph		

20 Years of Service: 1994 to 2014/15

Christine Bell	Supervisor	Ralph Garbotz	Fergus Day Program
Joanne Thorburn	Clerical Support Staff	Doris Crawford	Mt. Forest Base
Joyce McCarthy	Glenda	Debbie Shute	Robertson
Margaret Lang	Harriston Day Program	Joan Beauregard	Harriston Day Program
Leslie McColl	Glenda	Sharon Hardie	Egremont
Paul Dimock	Triplex		

15 Years of Service: 1999 to 2014/15

Jennie Fisher	Supervisor	Alice Murray	Ennotville
Barbara Alexander	Fergus Base	Tammy Stewart	Jeremy
Victoria Szucs	SIL-Guelph	Brenda Pettis	Marden Upper
Colleen Eckhardt	Egremont	Rebecca Gadd	Ennotville
Wendy Groen	Malvern	Michelle Wright	William Upper
Luke Van Pelt	SIL-Guelph	Helen Garton	ARC
Nicole Macadam-Bowes	Malvern	Marlene Mahony	Walnut Upper
Janice Russell	Mt. Forest Base	Suzanne Hansen	William Upper
Joanne Smithers	Melissa	Monica Sharma	Lambert
Jean Mortensen	Robertson	Marie Crisci	Walnut Upper
Jennifer Wilson	Fergus Base	Berta Martins	Glenda
Jennifer Metzloff	ARC		

10 Years of Service: 2004 to 2014/15

Angela Bukowski	HR Administrator	Christine Medeiros	William Upper
Ann Marie Williams	Hillsburgh	Barb Boldt-MacPherson	Melissa
James Porter	ARC	Tanya Creamer	Kipling
Lesley Ratky	Ennotville	Danielle Stiles	Kipling Lower
Paul Turner	Triplex	Grace Wilson	Walnut Lower
Cheryl Jackson	Flaherty Upper	Claire Zonneveld	Walnut Upper
Carol Warren	William Upper	Coby Scheltema	SIL/SEP Centre/North
Joseph van der Jagt	Lambert	Wanda Strupinska	Peachtree
Kim Fudger	Watt	Charlene Douglas	Marden
Kim Vanderburgt	Jeremy	Corey Adams	Walnut Lower
Ashley Murphy-Kilgar	William Upper	Katie Moffat	Marden
Gayle Blackwell	Ennotville	Rosie Bendix Singh	Triplex
Barb Cowan	Melissa	Laura Lashbrook	SIL/SEP Centre/North

5 Years of Service: 2009 to 2014/15

Andrew Irvine	IT	Shauna Allen	Lambert
Tracy Sabeau Smith	Supervisor	Cleve Thorson	Triplex
Ashley Pembleton	Hillsburgh	Terra Drohan	SEP-Guelph
Shannon Cousineau	Holody Home	Jason Gillespie	Woodycrest
Robert Scheide	Peachtree Lower	Maria Wong	ADS
Catherine Gray	Grange	Laura Knoll	Flaherty Lower
Barbara Bruder	Kipling	Stephanie Gee	Kipling
Luke McDonald	Woodycrest	Amy Kelly	Melissa
Colleen Payne	SIL-Guelph	Catherine deGrey	Mavern
Christine Dalcourt-Wagner	Robertson	Carolyn Busch	Hillsburgh
Sandra Livingstone	Murphy St.	Susan Phillips	Marden
Marillet Sta-Ana	Glenda	Michelle Doucette-Whalen	Glanda
Katilyn Sturgeon	Holody Home	Katelynn DiLello	Marden
Damon Farenick	ARC	Gregory Coulter	Trafalgar Road
John Rawson	Grange	Raymond Fu	Lambert
Ian Fox	Peachtree Lower	Ashley Sorbara	Holody Home
Meigan Krol	Watt St.	Christine Szymanski	Marden
Dana Desaulnier	Malvern	Sylvia Atkinson	Melissa
Teresa Pegelo	Malvern	Evan Callan	Ajax
Dave Lubrick	Holody Home	Joe Rawding	Hillsburgh
Alison Zuk	Trafalgar Home	Terry Eastham	Peachtree Upper
Elizabeth Hawboldt	Melissa		

Brian's First Road Trip!

By Brian Arcand and Julia Tyndale-Biscoe

Brian surprised us all in the spring, by announcing to me that he would rather like to go on a road trip (for one night). Originally, he mentioned going to Algonquin Park, but as we were working with just one night away, his second choice was Ottawa. Brian began doing a lot of research about Ottawa at the Guelph Public Library and became a regular fixture there!

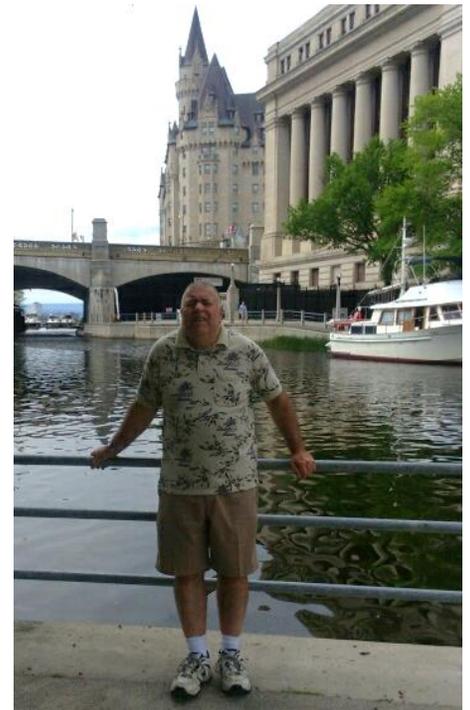
We set off on our journey early on Saturday, July 25th. It was a peaceful, rather wet drive to Ottawa, and we arrived at the hotel safely. We spent the afternoon touring the city on foot (Brian's preferred mode of transportation.) We saw the Houses of Parliament, the Rideau Canal and explored the downtown core. We had dinner and got absolutely drenched running back to the hotel afterwards. Brian doesn't enjoy getting wet, so we ran as fast as we could all the way back, hand in hand.

The next morning, Brian showed his appreciation for the breakfast by eating as much as is humanly possible... Afterwards, we enjoyed another walk around Ottawa and concentrated on the Rideau Canal area. We left at midday and had a companionable drive back to Guelph, making a couple of pit stops en route.

Brian is looking forward to going to Montreal next year!

Thanks for your wonderful company, Brian!

Julia



Annual SIL/SEP BBQ 2015

Submitted by Coby Scheltema – Fergus SIL

The SIL/SEP folks from Fergus and Mount Forest areas held their annual BBQ at Murphy Park in Mount Forest. It was a breezy day but nothing could present the festivities from happening. We had a scavenger hunt, ball game, and even played cards (hard to do when they are blowing away, lol).



Top: Madelaine, Jessica, Lynda, Nicole, and Laura Bottom: Art and Honey Middle: Linda and Jessica Far Right: John and Madelaine



Great food and fellowship had by all!!!!

Trip to Great Wolf Lodge

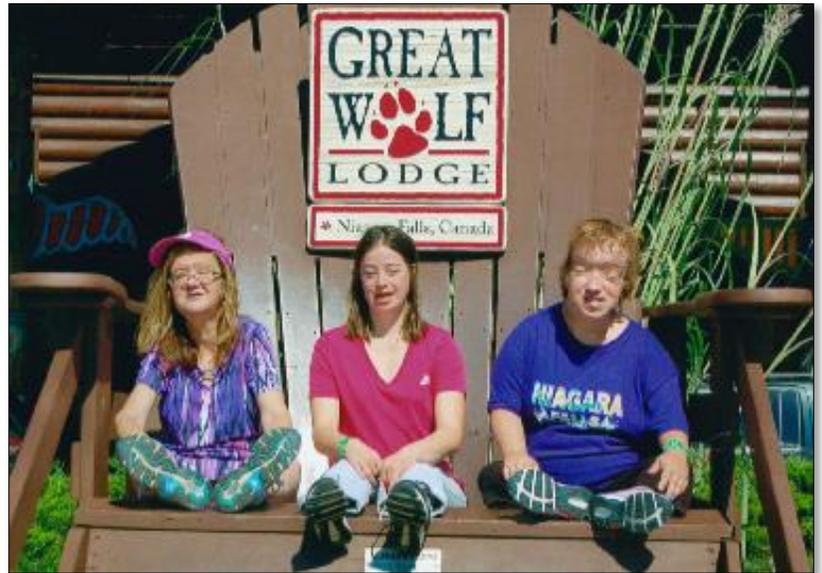
Submitted by Stacey and Joan (Minto Base)

Tuesday September 15, 2015, bright and early 3 special and very excited ladies showed up to the Minto Day Program to head out on an overnight adventure. Where you might ask?! Niagara Falls, ON. Destination: Great Wolf Lodge. Rebecca Devries, Kim Dyer and Vicky Turner along with their 2 staff Joan and Stacey set out at 9am with the van packed and smiles on all faces from ear to ear.

Great Wolf Lodge has been one of Rebecca's goals for this year. Vicky also had wanted a girl's weekend away. Combined together we had a perfect plan and get away!

With about a 3 hour drive to Niagara Falls, everyone was anxious to get there. We stopped in Elora and just outside of Hamilton at Clappison Corners before hitting the big highways to our final destination. Once we arrived at Great Wolf Lodge the ladies screamed with excitement. Because we had arrived at 1pm and our room was not going to be ready yet we took full advantage and headed straight for the change rooms to hit the slides. The ladies were amazed at everything that surrounded them.

The Woolly Mammoth was the first slide on the list. Vicky was a little shy and did not want to take the ride down once we got to the top, but Rebecca and Kim headed down with staff. To be sure Vicky knew what the slides were about we took her to a smaller slide to see and try. She loved it and it really helped her jump onto the bigger ones. The ladies went on almost every slide there was. They enjoyed the hot tubs, pools... and the wave pool too!



Vicky Turner, Rebecca Devries and Kim Dyer

While in the big city we thought we would hit the town later that evening and head down to Ripley's Believe it or Not as well as the wax museum. Rebecca, Kim and Vicky had a great time checking everything out and making memories.

After returning to our room we talked about what we had experienced throughout the day and then we all slept like logs! We were up early for breakfast and to pack up the van before checking out. Once all packed up, we headed back to the waterpark for the rest of the day before heading back home. We enjoyed a big pizza lunch and stopped for a picnic supper.

There were smiles and giggles as everyone got dropped off. The ladies were very excited to tell their families about the adventure we had all had.

All in all it was a very successful trip, and we made memories that are still being talked about every day."



Special Olympics Ontario 2016 Provincial Games are coming to Guelph May 26-28, 2016. There will be over 700 athletes participating and they're looking for volunteers! Visit www.specialolympics2016games.com for more information!

2015 Poinsettia Fundraiser for ARC Industries & Community Living Guelph Wellington

It's that time of the year – time to start thinking about the Holiday Season! The ARC Maude Squad is holding their 10th Poinsettia Sale. We need your help to make it a success!

How Can You Help?

- Buy a poinsettia to decorate your home for Christmas
- Sell poinsettias to your friends, neighbours, relatives, co-workers, businesses you deal with, etc.
- give poinsettias as gifts, thank you's or hostess gifts
- volunteer on poinsettia pick-up day, **Saturday, Nov 28th, 2015** 10:00 a.m. to 12 noon at ARC Industries, 8 Royal Road, Guelph - Back Entrance



Orders are due: **Friday, November 20th, 2015.**
Special arrangements may be made for your business!

Three colours!
Four Sizes!
Great Prices!

Your support is needed and appreciated.

Just remember, your order(s) will help this Poinsettia Fundraiser to be another successful one, and will make our contribution to ARC Industries and Community Living Guelph Wellington a significant one.

For information call: Jane Heipel at 519-822-3192



2015 POINSETTIA FUNDRAISER ORDER FORM

Pot Size	Price Per Pot	Red	White	Pink	Total # of Pots	Total Owing
4"	\$ 6.50					
6" 1 Plant/pot	\$ 10.00					
8" 3 Plants/pot	\$20.00					
10" 4 Plants/pot	\$27.00					
Taxes Included				Totals:		\$

Payment: Cash ___ Cheque: ___ Credit Card: ___ Debit: ___ Paid: ___ Not Paid: ___

Name: _____

Phone: _____

Email: _____

Requested Pick Up Date: _____

Requested Delivery Date: _____

Seller: _____

**Please make Cheques payable to Community Living Guelph Wellington
Attention: Betty Grinwis - Re: Poinsettia Fundraiser**

For Your Business: Fax orders/mail payments to:

Community Living Guelph Wellington

Attention: Poinsettia Fundraiser

Admin. Office, 8 Royal Road,

Guelph ON N1H 1G3

Fax Number: 519-821-6174

**Purchaser to pick up order on Saturday, November 28th, 2015: ARC Industries, 8 Royal Road, Guelph
10:00 a.m. To 12:00 noon - Back Entrance**

Special delivery arrangements may be arranged

Plants are sensitive to cold and will freeze.

Do not put plants in an unheated vehicle or trunk.

Plastic sleeves must be removed within 24 hours.

Thank you for your support of the 2015 Poinsettia Fundraiser!

30th Annual Poor Boy's Luncheon

THANK YOU TO OUR MAJOR SPONSORS



CLGW-ARC

TO OUR MCs and MUSICAL ENTERTAINMENT

Dave and Neill of CJOY/Magic FM

TO OUR AUCTION AND RAFFLE DONORS

Caprico Hair Salon
Brenda Bowen
Prime Care Pharmacy
Williams Coffee Pub
Dennis Huff
Financial Integrity
-Ron Orr

ARC Industries
Dream Corners B&B
RBC Insurance
FDS Brokers
The Co-Operators
Fitness over Fifty
-Gail Moore

Ceramic Décor
Sue Ricketts
Desjardins Financial
Simply Practical Advice
Rona- Guelph
Armtec

Sunset Grill
Eleanor Ross
Grow Financial
Financial Horizons
Cambridge Toyota

Laura Hanley
Adriaan Demmers
Kelly Kevel Chocolate
Quality Underwriting
PIB Hall Insurance

The Poor Boy's Luncheon Committee would also like to thank all the Volunteers who gave their time & energy to make this a successful day.





Follow us on all our social media platforms to stay connected!

BOARD OF DIRECTORS 2015-2016

Bernie Mitchell, President
Malcolm MacKenzie, Vice President
Heather Husnik-Osborne
Wilf Rieck
Liz Roth

PEOPLE4PEOPLE

Guelph
Jacquie McBride, Cheryl Turner
Fergus
Tom Huxley, Brian Platt
Mt. Forest
Brad Lammert, Katrina Mogensen,
Margaret Matthews, Jamie Ridgeway



8 Royal Road, Guelph, ON N1H 1G3
Phone: 519-824-2480 | Fax: 519-821-6174 | Web site: www.clgw.ca | E-mail: admin@clgw.ca

If you would like to be heard through this newsletter, contact the Admin. Office at 519-824-2480 or 226-314-0829.

MISSION STATEMENT

We are dedicated to facilitating opportunities for people with developmental disabilities to realize their potential and dreams in their communities.