



Annual Report -2011

Erin Day Program

- Community Living has operated the Community Living Centre, East Wellington, in rented space since 2003; currently provide supports to sixteen (16) people with a developmental disability at this site. Services provided from the site include work, education, leisure and recreation opportunities;
- There are **currently twelve (12) people living in the East Wellington community that can't access these services due to lack of physical space;**
- There are an **additional seventeen (17) people on waiting lists** for services in East Wellington;
- In January, the board approved finalizing plans to purchase suitable land and construct a building, ARC Industries East Wellington, that will meet our current and future needs in East Wellington. The approval, purchase, and construction will follow relevant CLGW policies and procedures. We purchased land on Thompson Crescent in Erin where we will build and own a building that can meet current and future needs:
Structure: 5,000 square foot, wheelchair accessible single-storey building in Erin; will use sustainable construction where possible; kitchen, laundry and appropriate washroom features; will include: computer lab, virtual reality room, workshop, craft areas; potential for future addition;
- The East Wellington community has limited rental space available for clubs, events and activities. ARC Industries East Wellington can accommodate many of these groups.



Artist's rendition of proposed building

Capital Campaign: Fundraising Goal is \$1,000,000, of which a substantial portion is already committed, to purchase land and construct ARC Industries East Wellington in Erin. Total Cost of Project will run approximately \$1,100,000. There will be naming opportunities and donor recognition. More than 99% of donations will go directly to the project. We anticipate construction to begin late fall 2011 or early spring 2012. The campaign will be Publicly Launched in June 2011 and is expected to run until November 2011. In order to accomplish these objectives, we will need the support of our members and the community.

Support • Inspire • Enrich

PEOPLE 4 PEOPLE

Committee: Melissa Otter, Jackie Garveroux, Dan Jamieson, Cheryl Turner,
Brian Platt, Tom Huxley, Brad Lammert, Jamie Ridgeway
Treasurer: Janette Andersen

What a busy year we have had.... lots on the go and we are growing!!!

- Using our money received from a grant we applied for from the Port Elgin conference, we hired a graphic designer to create our logo shown here.
- We have been getting the word out about who we are by doing presentations to employees and people supported. At one cluster meeting we presented to 60 staff! The presentation has been received with great enthusiasm.
- Keeping up with the social network, we have a facebook page.
- While we want people to learn about what we do, we also have been learning about the agency, ODSP and the ministry. We have done this on different occasions by asking the Program Supervisor to advise us how the ministry works. A representative from ODSP came, did a presentation and answered our questions.
- Our very own Bob Butella has come to our meetings to explain how the agency works and answer questions we have.
- We again presented at the conference in Port Elgin, this year's topic was Rights and Responsibilities.
- A co-op student presented to us about different types of communication; this will help our committee support our peers who may not use words to communicate. When we communicate things via memos we can now include pic symbols as well.
- In the planning stages is a retreat day with Walkerton Self Advocates, this will help us network with others and grow even more!
- The past two years the Board of Directors has given us money for a budget. We appreciate this greatly and we want to contribute as well. We have started to fundraise ...we are just getting started but keep your eyes open for events.
- Our vice chair continues to sit as a member of the Quality Monitoring Committee, this has been a great link for P4P to the Board. This is a great accomplishment - people supported being part of a board committee. At the April board meeting there was a presentation about "Supporting Self-Advocates on Boards and Committees." It was really interesting and we will explore this in the upcoming year.



We can be contacted via email at :
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BOARD OF DIRECTORS 2010/2011

Wilf Rieck, President	Bernie Mitchell, Vice President
Malcolm MacKenzie, Treasurer	Brenda Key, Secretary
Adriaan Demmers	Melinda Heidinga
Heather Husnik-Osborne	Nancy McDougall
Liz Roth	Kim Uhrig

Message from the President

- I would like to thank the Board of Directors for their efforts in tackling the many tasks which continue to grow each year. As time goes on, it continues to become more difficult to get membership involvement in both board and committee assignments. This puts a heavier load on existing board members. We would appreciate members or their families stepping up to assist with all the interesting and rewarding challenges we face. I extend our deep appreciation to Brenda Key who is leaving the board after the Annual General Meeting – you will be missed.
- I would also like to thank Bob and his staff for their efforts in providing a productive program for the increasing number of people we support. This proves extremely challenging with budget cuts, aging population and severity of cases we now assist – thanks for a job well done!!

Now, for where we are going:

- Strategic Planning has become a large part of any organization and is very time consuming
- Our Seniors program is moving forward
- ARC Industries Strategic Plan is somewhat curtailed due to economic times
- For those in Wellington East, your dreams are about to become a reality as highlighted on the front page of this report – help make your mark in this great community project!

REPORTS FROM COMMITTEES OF THE BOARD**Nominating, Bylaws & Constitution Report** - Melinda Heidinga, Chair

The Committee did not receive any nominations to the Board of Directors or the Nominating, Bylaws and Constitution Committee from the membership. According to the bylaws, nominations will close with this report of the committee at the Annual General Meeting; nominations are not accepted from the floor. Please consider the following candidates to serve on our Board of Directors at the 2011 Annual General Meeting (* indicates director resides outside the city of Guelph in accordance with bylaws):

- Current board member who will complete their term in June 2011 seeking re-election to June, 2013 are: **Adriaan Demmers** (appointed by the board in January, 2011) **Heather Husnik-Osborne**, **Malcolm MacKenzie** and **Bernie Mitchell**.
- Current board members who will complete their two-year term to June 2012 are **Melinda Heidinga***, **Nancy McDougall***, **Wilf Rieck**, **Liz Roth**, and **Kim Uhrig***.
- **Brenda Key** is not standing for re-election; the Committee is actively recruiting for the position.
- This slate of board members meets all the criteria of our bylaws.

Resources Committee – Malcolm MacKenzie, Chair

Members: Brenda Key, Peter Landoni, Malcolm Mackenzie, Rick McLaren,
Bernie Mitchell, Wilf Rieck

Staff Resources: Jim Bezeau, Bob Butella, Betty Grinwis, Sandy Morrow, Brenda Randell

Annual Financial Statements and the Auditor's Report will be available June 10/11. Call Doreen at the office (519-824-2480) to have a copy sent to you or pick up a copy at the admin. office. Copies will be available at the Annual General Meeting.

Responsibilities and Accomplishments for 2010/2011:

- Reviewed and recommended approval of ministry required Service Contract and Budget submissions, and Quarterly Stats;
- Monitored expenditures on a monthly basis;
- Met with Auditors to review their findings;
- Monitored expenditures on a monthly basis;
- Reviewed Human Resources statistics;
- Oversaw fundraising activities including: 31st Spring Fashion Gala, Swing Into Summer Golf-a-Thon, Norm Jary Golf Tournament; Poor Boys Luncheon, Pike Lake Golf Tournament;
- Reviewed vehicle and property statistics;
- Recommended we provide camp subsidy this year as external funding is no longer available;
- Reviewed and recommended purchase of property in Erin;
- Reviewed and recommended new policies to the Board of Directors;
- Successfully negotiated Minor Capital Funding for building repairs and maintenance; these were completed during the fiscal year;
- Continued to monitor the receipt and expenditure of private funds.
- Approved rental rate increases for meeting rooms and office space across the agency.

Quality Monitoring Committee - Nancy McDougall, Chair

A Year in Review-----

So who is Quality Monitoring and what do we do?

- Our committee members include Nancy Richardson, Fiona Hendry, Jane Heipel, and Brian Platt, Rep for People4People.
- Our resource person is Janette Andersen

Together, we share in the responsibility of monitoring the service provided by this association. We do this by reviewing and following up on serious occurrences, by performing aesthetic inspections on our homes. We make recommendations to the Board dealing with service issue policies, and we use measuring tools like “Are We Doing What We Say We’re Doing,” to assess our progress. We recently added the role of supporting our folks through “Rights & Responsibilities”

- This year we inspected 8 homes - Ajax, Ennotville, Howe St, Lambert, Marden, Paisley, Peachtree, & Speedvale;
- We looked at the previous Reviews to see if we're still on target, were delighted we were;
- Near the beginning of 2011, the new Quality Assurance Measures were rolled out, by the Ministry. It has been, and will continue to be, a learning experience;
- Late spring involved the Strategic Planning focus groups and then a 2 day Board workshop. This is ongoing;
- Lastly, we regretfully accepted the resignation of Ken Milne, our longest serving member of Quality Monitoring. Ken has been a staunch supporter of CLGW for 42 years and a valuable asset to this committee for many, many years. We wish him well.

SEAC Representation

SEAC Representatives report directly to the board; Pauline Busby is our SEAC representative at the Upper Grand District School Board and Tim O'Regan represents us at the Wellington Catholic District School Board. Minutes of the Upper Grand District School Board meeting can be accessed on their website at www.ugdsb.on.ca. The Wellington Catholic District School Board Special Education minutes can be accessed at www.wellingtoncssb.edu.on.ca. Call Doreen (519-824-2480) if you would like to receive copies of any of these minutes.

Report from the MAUDE Squad – 2011 – Jane Heipel, on behalf of MAUDE Squad

This has been quite a busy, but very successful, year for our group. We started off in September, preparing for our Annual Poinsettia fundraiser with the kickoff held at the ARC Open House where order forms and poinsettias were available. This year our totals were up again—we sold 1,280 plants with a profit of \$4,356! At the ARC Open House, we manned tables, made crafts & recipe cookie and soup jars to sell. We also gathered donations and put together 10 gift baskets for the raffle.

In September, I was given a contact person at Sport Chek at Stone Road Mall. They were interested in partnering with an organization to promote fitness and sports. After numerous correspondences and meetings, Community Living was given a generous \$5,000 donation for our fitness, gym and sports programs. Thank you to Chris Braund, Manager of Sport Chek and his organization.

With the money we have raised this year we have been able to assist 3 programs in Guelph:

- Adult Day Services (ADS) Program received \$2,900 to purchase electronics equipment, a large screen T.V., 2 boomboxes and numerous accessories for programming.
- ARC Food Services received \$1,500 to purchase 2 portable cooker/warmers and 2 portable serving centres.
- Seniors Program at Holody Home received \$2,000 to purchase necessary items for their centre.

Our members also put together 4 gift baskets for the raffle at the Spring Fashion Show. We assisted with the Spring Garage sale by providing volunteers to prepare and work that day. A big thank you to everyone this year who continue to give of their time and expertise. It's wonderful to see the results when we visit our programs. After all, it's our young people who benefit.



Enjoying a Yoga class in the gym.

Greeted at the door at Elora Raceway -yearly outing for dinner & fun.



Executive Director's Report

Community Living Guelph Wellington continues to receive great support from volunteers, employees, members and the community. We are an agency that continues to evolve, continues to try and meet the needs of those already in service and those on the waiting list. This past fiscal year saw a couple of new developments for the Association. We have undertaken a Strategic Planning Exercise – the first time in recent memory. The Global Plan will be presented at the Annual General Meeting this year and the resulting workplan will be presented at a membership meeting this fall. Connected to the Strategic Plan is the development of two time limited committees that will be looking to review and develop new options for our Day Programs and for Senior's Services. Details on these committees will be shared at the AGM. We continue to actively participate on local and Regional Committees that have been in place to shape and guide Developmental Services locally and provincially. Our continued involvement with Community Living Ontario and OASIS is critical in trying to effect change across the Province. Specifically, we are involved with the Provincial Human Resources Strategy and with the Pay Equity lobbying effort. I would like to thank: the Board for sharing their time, wisdom and experience to help manage CLGW; all employees for their commitment and dedication to the work that we do; the family members of those that receive supports for their involvement and patience; our partner agencies for their collaborative involvement; and the community of Guelph and Wellington for it's support of the people that we help and of the agency in general.

Director of Service Report – Debb Young

Respite: We provided out of home respite to 26 families from our Guelph and Mt. Forest Respite locations. In Mt Forest we are currently funded to provide respite one weekend per month. We were fortunate last year to receive some additional funds from the Wellington Respite and Residential Committee to allow us to offer respite an additional 3 weekends per month until March 31, 2011. In Guelph we also received additional money to provide Saturday respite to families from January to the end of March, 6 individuals off the wait list were able to participate in this. They were very pleased with this opportunity. March break camp was offered in Guelph and Harriston this year. There was not enough interest in the Harriston area to run the camp this year but the Guelph camp did proceed. There were 6 participants who attended the week long opportunity.

Camp Subsidy: The Wellington Respite/Residential Committee provided some money to assist adults within Wellington county who were going to camp who were in need of some financial assistance. CLGW was chosen to oversee the requests of money. 36 individuals within the county and CLGW accessed the camp subsidy money. Unfortunately the Respite/Residential committee did not have the funds to support this for the upcoming year. We are fortunate that our Board agreed to some one time money to assist internal requests for this year in hopes that we can find other monies for future years. The cost of camps and recreation/leisure activities can be very expensive and individuals have a hard time coming up with those additional costs so we are very grateful for the Board assistance.

Supports and Services: Community Living remains committed to providing supports and services to individuals who are currently in service and strives to meet the needs of those who are in emergency situations. We work with community partners to meet the needs of those who might be in crisis and have been successful in assisting a young lady who was in an emergency situation obtain a permanent placement with us. Eleven new folks moved into our residential services in the past year. This was due to current individuals moving out, or unfortunately passing away. Twenty-eight individuals started attending day supports within the agency.

SERVICE AWARDS 2010

We recognize the following staff for their dedication to Community Living Guelph Wellington.
Congratulations everyone –and thank you!

35 Years of Service 1975 – 2010

Mary Strimas- Volunteer Coordinator

25 Years of Service 1985 – 2010

Caroline Beren – Church Street
Bonnie Lamont - Egremont

Harvey Duffield – ARC Industries

20 Years of Service 1990 – 2010

Paul Adam – Woodlawn
Linda Blandford – ADS
Gertrude Burkholder – Holody Home
Jennifer McKenna – Paisley
Lori Morrison - Erin Day Program

Angie Blackett – Jeremy
Cheryl Bourque-Turner – Coordinator
Nancy Cull – Jeremy
Kim Morrison – Melissa
Lori Ziegler – Coordinator

15 Years of Service 1995 – 2010

Joanne Thorburn – ARC
Debbie Shute – Robertson
Joan Beauregard – Respite North

Christine Bell – Coordinator
Valerie Cutting – Woodycrest
Sharon Hardie – Egremont

10 Years of Service 2000 – 2010

Marie Crisci – Walnut
Rebecca Gadd – Watt
Suzanne Hansen – William St.
Marlene Mahony – Clarence
Barbara McLean – Flaherty
Brenda Pettis – Marden
Monica Sharma – Walnut

Jennie Fisher – Coordinator
Helen Garton - ARC
Faye Hutton – Harriston
Berta Martins – Glenda
Sandra Morrow – Operations Manager
Michelle Sanders – William St.

5 Years of Service 2005 – 2010

Corey Adams – Clarence
Charlene Douglas – Marden
Shanie McCarthy – Trafalgar Rd.
Julie Penner – Egremont
Wanda Strupinska – Peachtree
Claire Zonneveld – Walnut

Rosie Bendix – Triplex
Courtney MacDonald – Jeremy
Katie Moffat – Marden
Coby Scheltema – Watt
Laura Williamson – Hillsburgh

I Became A Personal Support Worker – Nicole Zandstra



When I was 7 years old, I was eagerly anticipating the birth of my new baby cousin Bradley Zandstra. Brad was born with Down Syndrome. He had many medical concerns and was not expected to live a long life – Brad will be “30” this year! For me, it was just a fact of life that there are people in the world with a developmental disability. In Grade 5 I was asked to be a “special helper” to a girl in kindergarten. I hung out with her at lunch and recess to keep her safe on the playground.

In Grade 6, I did my speech on Down Syndrome. It was when I finished my speech that I added “that’s what I want to do when I grow up”. It was confirmed again to me at the age of 14 when my other beautiful cousin Whitney H., pictured here, was born with Down Syndrome that I wanted to work in this field. In Grade 9, I did a 2-week placement in the Developmental Disabilities class at Priory Park School and in 1994 I did my Co-op placement at ARC Industries. After ARC I worked at Belwood Lodge and Camp for the summer. I then went to Humber College and studied Developmental Service Worker (DSW) where I received my diploma. I then began work for what was the Guelph Wellington Association for Community Living and have been employed for 13 years. I have worked in the group home setting and now am working in a day program(ADS). Everyday is a new challenge but I still am so happy I decided to work in this field.

Community Living Guelph Wellington Success Stories- Updates

Greetings from Woodlawn (featured in Executive Director's Report 2009-2010) or as some like to call it, "The Castle"! It's hard to believe Leah, Egon, Paul and Jim have been enjoying our new

home for over a year now. We were all so thrilled with our new-found space that we even decided to build a Snoozelin room in our basement, pictured here! Feel free to drop by and experience it for yourself - we love the company. And if you happen to be more of an active type, our air hockey table may be more to your liking. The living room is also very large and comfortable with our new furniture and 48” inch flat screen TV. It's a good thing too, as Bernie, the 175 pound St. Bernard who comes for a visit every Friday,



needs A LOT of room to get around! The park and playground across the road are very convenient when we feel the need for some fresh air. And when we're feelin' a little lazy and just want to people watch, sitting in the swing bench on our porch is always a good time. Our kitchen has more



than enough space to keep everyone happy, and has no problem accommodating all the fresh herbs and vegetables we pick at the Julienne Project. Our new home is also closer to Belwood and Guelph Lake so we don't have as far to go when we go swimming or to the beach for a picnic. Katie is still coming by every week with her guitar to jam with us and sing our favourite songs. Our larger house has also let us host a huge birthday party for Leah as

well as have a Christmas party with over thirty of our friends! Paul and Egon are looking forward to starting soccer in the spring and Jim hopes for another trip to the zoo in the summer. Our patio and gazebo will be arriving soon and we look forward to many relaxing times chilling out in our beautiful and lush backyard. So come one, come all - you'll always be welcome at The Castle!

Greetings from Walnut(featured in Executive Director's Report 2009-2010)



Wow! It's hard to believe that it has already been one year since the dream of 5 special ladies was realized! In February of 2010, the ladies of Lambert Crescent moved into their beautiful new home on Walnut Drive. Eleanor, Cheryl, Karen, Marilynne and Gillian were tickled pink! It was an exciting time - new rooms to decorate, choosing colours, new bedroom accessories and oh, the space! It was almost like the home had been built especially for them! 2500 sq. ft. of living space, wide hallways and a huge eat-in kitchen meant any mobility

needs were taken care of. The ladies have been together for 19 years - a real family! With the help of one of the ladies and her family we were also able to renovate one of the bathrooms and install a fabulous tub to make bathing more accessible and relaxing. The ladies and staff were most appreciative! While the ladies were getting comfortable in their new "digs", 3 gentlemen were busy getting ready for their move into a spacious 1800 sq. ft. apartment which had been built in the lower level. The apartment has been set up as one of our modified residential settings and the 3 gents are enjoying their new bachelor pad! The program is set up to help the gentlemen develop their skills in the areas of "everyday life" - menu planning, grocery shopping, budgeting and of course - cooking and cleaning. Both programs are quite pleased with their new homes. As soon as the sun starts to shine, they will be able to enjoy barbecues on the deck in the back yard! If you are in the area, come round and say hi!

We remember the following people receiving support who passed away this fiscal year:

Amy Brown	Juanita Dobson	Chris England
Roy Fletcher	Mary Grice	Phat Khaoworn
David Kramp	Ruth Sutton	

We were saddened by the death of long time members Helen Cox, Stan Girling, Laura Hewer, Ted Krouse, Joe Rawus

FUNDRAISING

Community Living Guelph Wellington is fortunate to be the recipient of proceeds from many major fundraising events. These events and total proceeds in 2010-2011:

Spring Fashion Show, April 6, 2010	\$ 800
presented by La Creme and Community Living Guelph Wellington	
6th Annual Swing Into Summer Golf-a-thon, June 21, 2010	\$10,700
organized by Joe Hamley, Acorn Financial Services	
33rd Annual Norm Jary/ARC Industries Golf Tournament, July 12,2010	\$24,000
organized by Golf Committee – Mike North, Peter Lago, Rick Findlay, Rob Code, Jim Scannell, Norm Jary, Chris Clark, Heather Grimes, George Wilson & Lynn Frost-Arcand	
25th Annual Poor Boys Lunch, Sept. 11, 2010	\$12,000
presented by Advocis™ – Golden Triangle Chapter	
8th Annual CLGW Golf Tournament, Pike Lake, Sept.15, 2010	\$ 5,000
organized by management & staff of Community Living	
Dollars and Sense Coupon Book 2010-2011	\$ 6,000
administered by Dollars and Sense	
4th Annual Moms' Group Poinsettia Fundraiser	\$ 3,691



Ashley enjoyed the Fashion Show

Cheryl and Linda helping at the Norm Jary ARC Golf Tournament.



Buy A Brick for ARC Campaign Update

Thanks to everyone who purchased bricks this fiscal year :

- | | | |
|---|----------------------------|----------------------|
| Lois Kus for Angela and Paul Hargest | Anonymous for Wayne Hyland | Derek Todd |
| Dayna Weiler for Molson | Fiona Hendry | Karen and Lorne Wood |
| Wilna Wheatley in memory of Sheila McCutcheon | | |
| Lois Kus for St. Francis of Assisi Catholic School | | |
| Margaret Jones for Marlene Howard – 12 years at ARC | | |
| Jackie van der Aa – in memory of Peter & Betty van der Aa | | |

The campaign has raised **\$10,750 to date!** There are a few bricks still available, if you wish to purchase a brick, please contact the admin. office at 519-824-2480.

Donations Received April 1, 2010- March 31, 2011

Thanks to all donors and supporters of Community Living Guelph Wellington this past year:

Mervin Aitken	Always Affordable	Geraldine Amichand	Maureen Baum
Mary & Jack Barclay	Kathy Beckwith	Katherine Benninger	Rosemary Bird
Donald Blacker	Mike Bladon	Bruce Broderick	Michele Brooks
John & Betty Bryant	Jayne Brubacher	Anne Budra	Nancy Cairns
Cdn. German Club	James & Shirley Cairns	Maria Carvalho	James Cayford
Roy Chappell	Mary Chilton	Evelyn Chilton	Kathleen Church
Rick Clayfield	Shirley Clayton	Margaret Cook	Joyce Collins
Kellea Corriveau	Rodger Cummins	Barbara & Art Connolly	Laurine Dahms
Audrey & Alfred Crane	Edwin & Anne Curtis	Joan & Don Daly	Kristine Deaken
Irene & Mario Delisi	Rev. Paul Dempsey	Charles Devison	Caroline Drohan
Walter & Eleanor Detweiler	Don & Jean Early	Patricia Eby	Catherine Eldridge
Dr. Bruce Elliott	Bonnie Evans	Katherine Fabi	Susan Fair
Elora United Church Women	Don & Janette Fallis	Natalina Finora	Sheila Fisher
Mary Fitton	Christina Fraser	Carol Gledhill	Lorraine Gillespie
Raymond & Roberta Finnie	Rino & Betty Filippetto	John Grinwis	Marga Gut
Robert & Rhonda Flewelling	Guelph Red Chevron Club	Paul & Joanne Harrison	Diane Harvey
Greater Halifax Partnership	Janeen & Gary Harman	Hope Horne	Grant Hertzberger
Larry & Evelyn Hastie	Hillsburgh Snow Roamers	Maria Howcroft	Rob Holody
Madeline Holmes	Madeline Hughes	D. M. Hurst	Bill Irving
George & Audrey Hughes	Jean Jones	Don & Linda Jonescu	Gloria Kado
Julia Kenalty	Dorothy Keller	Viola Kramp	F. Kramp
Andrea & Dennis Klein	Mary Kuhnke	Gloria Lambert	Marion Leonard
Kimball Bulk Candy Vending	John & Mary Lawrence	William Louch	MJM Electric
Elizabeth McDougall	Moria McDougall	Mike & Joan McCulligh	Ethel McEwen
Linda McCreary	Mary & William McKeever	Frank McKenna	Rebina McHenry
Judith Mair	Edwin & Florence May	M. & D. Mardling	May Mardling
Fran Martin	Angela Matthews	MedProDirect Inc.	Hugh Miller
Pearl Miller	Ken & Irene Milne	Richard Moase	Mary Moreton
Margaret & Michael Michalski	Shirley Nelson	Larry Newton	Elizabeth Niimi
Sandra Nixon	Kathy Nosich	Norfolk Physio	Not So Grand Players
Sharon Ogden	Aagie Orth	Polycon Industries	John Pritchard
Helen Peloso	Ron & Nancy Pegelo	Richard Purfurst	Elizabeth Raffan
Marguerite Randell	Don & Reta Raegele	Ken Reeve	Wilf & Dorothy Rieck
Donald Robinson	Colleen Rose	Mavis Ross	Donald & Nancy Ross
Judy Rowan	Ronald Robson	Shirley Sayers	Pat Scollard
Mary Seifried	Jack & Joyce Steffler	Beverley Steffler	Nancy Stevens
Sharon & Peter Stangeby	Margaret Stinson	Linda Stocco	Margaret Sullivan
Walter Swann	Anne Testori	The CUMIS Group	Paul Trachsel
Trilcor Staff	Joanne Thorburn	Gino & Eileen Tonin	Ronald Tremble
The Co-Operators Group Ltd	Ona Turnbull	Norine Valeriotte	Robert Warden
Lee Ann Wetzel	James & Marion Walker	Mike Wilson	Donna Wong
Larry & Brenda Wilson	Kenneth Woods	H. Zappe	Norma Zuccala
Great West Life Assurance Company		Sidonio's Custom Men's Shoppe Ltd.	

- All Participants/Supporters of Fundraising Events
- Supported Employment Employers
- ARC Industries Business Associates

In memory donations were received to honour:

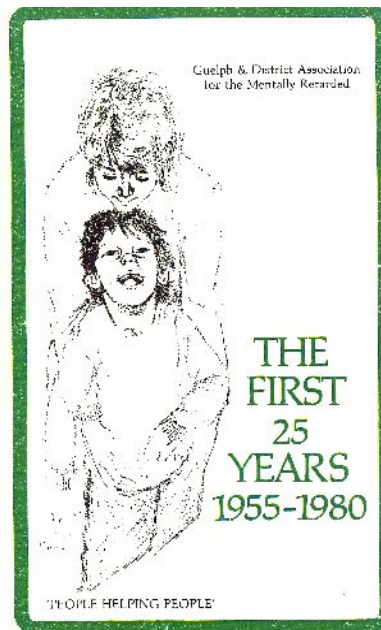
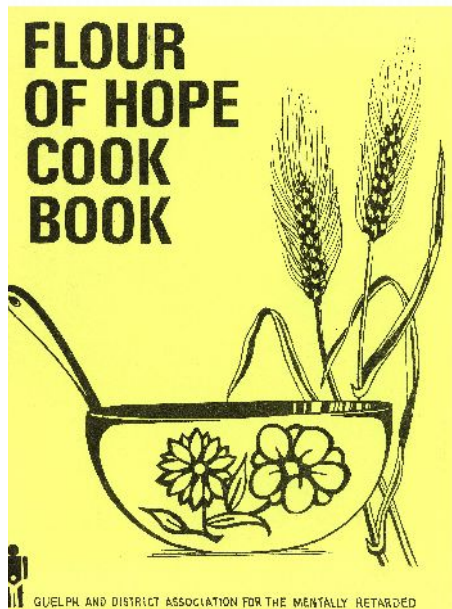
Bruce Brehaut	Keith Dempsey	Chris England	Roy Fletcher	Stan Girling
Mary Grice	Laura Hewer	Doug Kenny	David Kramp	Ted Krouse
Lyle Nickel	Joseph Rawus	B. Ritchie	Ruth Sutton	

Building Stronger Communities Together: Community Living Guelph Wellington and Great-West Life, London Life and Canada Life

The lettering on the shed that was built with this donation (as highlighted in the last two issues of the Communiqué) has not yet been completed. We will include a picture in the upcoming issue of the Communiqué .

Back in Time

Thanks to Deloris Yaskowich, the admin. office has a copy of the Flower of Hope cookbook if anyone wishes to borrow and enjoy “older” recipes. We also have copies of “The First Twenty Five Years” written by the late Edna Black.



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MISSION STATEMENT

Community Living Guelph Wellington advocates for, promotes and facilitates the full participation, inclusion and empowerment of people who have an intellectual disability.